

DLF is committed to making Health, Safety & Environment (HSE) a core value in the way we conduct our business. We believe that all injuries, occupational illnesses and environmental incidents are preventable. We strive for HSE Excellence and aspire to achieve Zero Harm to people and the environment through visible leadership, responsible and accountable behaviour, stakeholder engagement, effective risk management and continual improvement.

Our Commitments:

- Demonstrate visible and active leadership by integrating HSE into business strategy, planning, design, construction, operations and decision-making, while ensuring adequate resources, competencies and accountability are in place to achieve our objectives.
- Establish HSE objectives and goals aligned with our risks, opportunities, legal and other requirements, environmental priorities, stakeholder expectations and business needs, driving measurable and continual progress towards our Zero Harm aspiration.
- Systematically identify hazards, assess risks and opportunities, including critical risks and implement effective controls to eliminate hazards, reduce occupational health and safety risks, prevent environmental impacts and enhance environmental performance through the application of the hierarchy of controls and life cycle thinking.
- Protect people and promote an inclusive work environment by providing safe and conducive working conditions, preventing injury and ill health, and supporting the wellbeing of all individuals associated with our operations.
- Work collaboratively with employees, contractors, subcontractors, suppliers and business partners through consultation, participation, effective communication and fostering shared accountability and consistent application of HSE standards to continuously improve HSE performance across our value chain.
- Build competence and preparedness through effective training, awareness, supervision, communication, emergency preparedness and response, timely reporting and investigation of incidents, with effective corrective actions and sharing of lessons learned across our organisation and business partners.
- Protect the environment and support sustainable development through pollution prevention, responsible use of energy, water and materials, waste minimisation, resource efficiency, emission reduction, biodiversity protection and proactive consideration of climate-related risks and opportunities.
- Meet or exceed applicable legal, regulatory and other subscribed requirements and, where appropriate, adopt recognised industry best practices and continually improve HSE performance and our management system through monitoring, regular reviews and active stakeholder engagement, strengthening a proactive culture of prevention, accountability and HSE excellence.

Overall accountability for the effectiveness of the HSE Management System rests with the Executive Leadership Team. All leaders are accountable for HSE performance within their areas of responsibility and control. Every employee, contractor and worker is responsible for complying with applicable HSE requirements. This policy shall be communicated to all employees and relevant interested parties and reviewed annually to ensure its continued suitability, relevance and effectiveness.



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'We take pride in everyone returning home safely every day'